

August 26, 2009

C-TPAT: Customs-Trade Partnership Against Terrorism

Ferguson Enterprises, Inc. through the Supply Chain Group has chosen to participate and integrate their processes and programs in conjunction with Customs and Border Protection, receiving C-TPAT certification. That said, there are specific requirements that need to be followed by all Vendor carriers who deliver product to our distribution centers whether or not that carrier is C-TPAT certified. The following applies to all Vendor freight carriers delivering to Ferguson Distribution Centers:

- 1) All inbound freight carrier drivers must log in and present photo ID when delivering shipments during business hours. This is true for any activity within the Distribution Center building or yard.
- 2) Only carriers that have C-TPAT certification will be considered for approval of deliveries of trailers/product after normal business hours. This must be approved by the individual distribution center.
- 3) Any carriers wanting after hours entry into our yards to drop trailers must be C-TPAT certified and be given approval by that specific DC.
- 4) Any further information regarding this policy can be attained by contacting the receiving office at each DC location.

All Vendor Freight Carriers

All Vendor Partners must communicate to their Freight Carriers and be sure they are aware of our C-TPAT policy and processes. Any questions that cannot be answered or clarified by the specific receiving DC should be forwarded to Ferguson Transportation at shipping.questions@ferguson.com.

Our hope is that our Vendor's carriers will embrace this process and comply without any issues to this request.

Your help in improving security for everyone is appreciated.

Regards,

Brad Marsh
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